

Letter from CEO

31 March 2020



Lindani Dhlamini
SkX Protiviti | CEO

SkX Protiviti's Commitment to Doing the Right Thing for you

At SkX Protiviti, the personal safety and well-being of our employees, clients and the communities in which we work, are of the utmost importance to us. The rapidly changing events surrounding COVID-19 present significant stresses, pressures, and concerns for our clients across the country and the globe. Managing through these challenges calls upon SkX Protiviti's core value of Integrity, which guides each of us to do the right thing in all situations. We are dedicated to meeting your needs with minimal disruption in service.

While the global dynamics of this pandemic challenge us all, together we can meet our common commitments of slowing the transmission of the virus and continuing the work which drives your business forward. As such, I wanted to provide you an update on the steps we are taking to help meet these commitments.

Activated our Pandemic Response Plan. We maintain plans and procedures for business disruptions, including a global pandemic. Our cross-disciplinary pandemic response team of leaders from our local and global operations has worked through action plans at each stage of the crisis to ensure the safety of our employees and clients, continuity of service and timely communication.

Implemented remote workforce model as appropriate for the duration of the COVID-19 crisis. We are confident in our team's ability to work with you virtually, having already built a highly collaborative, mobile workforce that is equipped with, and trained on, collaboration tools to deliver value in a wide variety of settings. However, we understand all needs may not be met with remote work during this crisis. In those instances, we are ready to work with you to collectively determine the best approach.

Emphasizing open dialogue. Open communication is a cornerstone of our culture. Through understanding the diverse commitments we each have in work and life, we can adapt and support one another to create better outcomes for all. Our continued efforts to listen to you and collaborate on meaningful solutions will move us forward, as it has done in our progress to date. We believe that communication has never been more important.

Together, through the strength and resiliency of our people, our clients and our broader communities, we will overcome this pandemic. SkX Protiviti is here when you need us, and we appreciate your business and support.

Lindani Dhlamini
Chief Executive Officer